

LGBTQI+ Perspectives on Guild Culture and Belonging

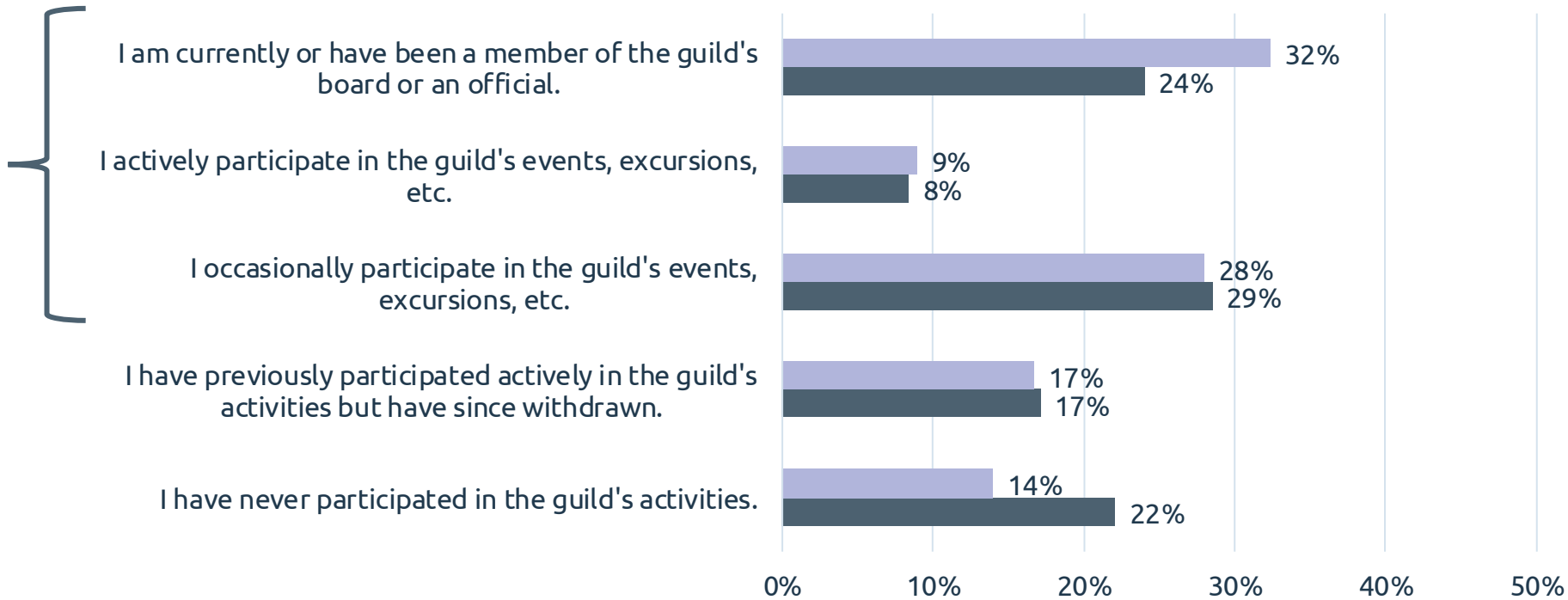
*Results from TEK
Student Survey 2025*



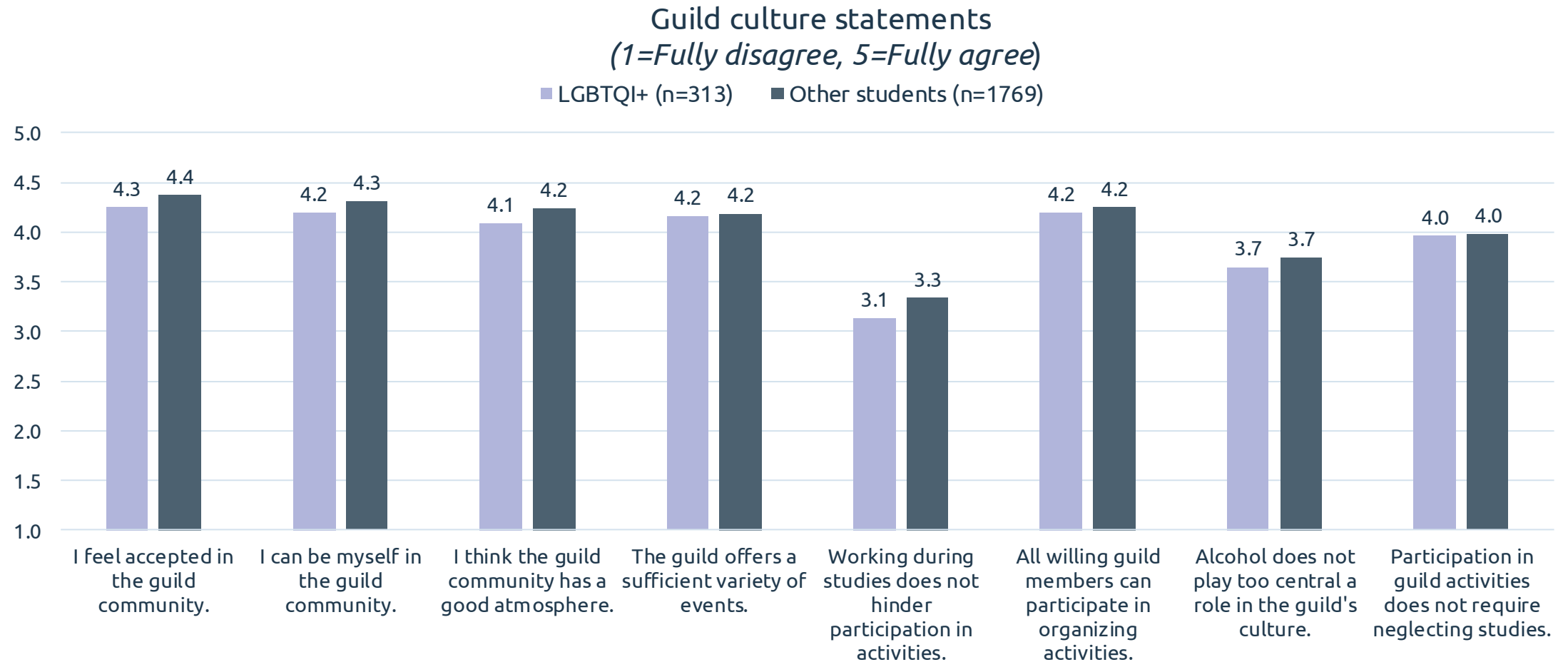
LGBTQI+ Students Take Active Part in the Guilds

Participation in guild activities

■ LGBTQI+ (n=479) ■ TOTAL (n=3715)



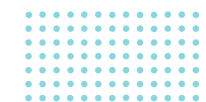
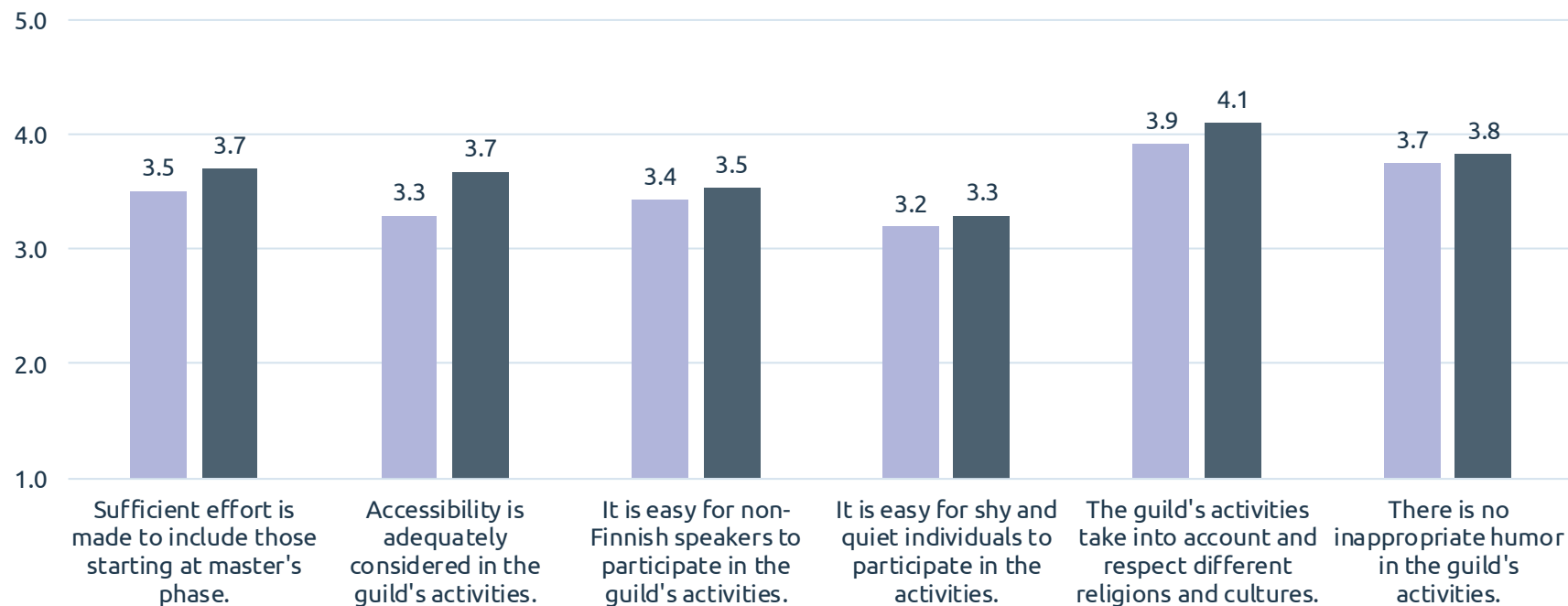
Guild Culture is Seen Positively Also by LGBTQI+ Students



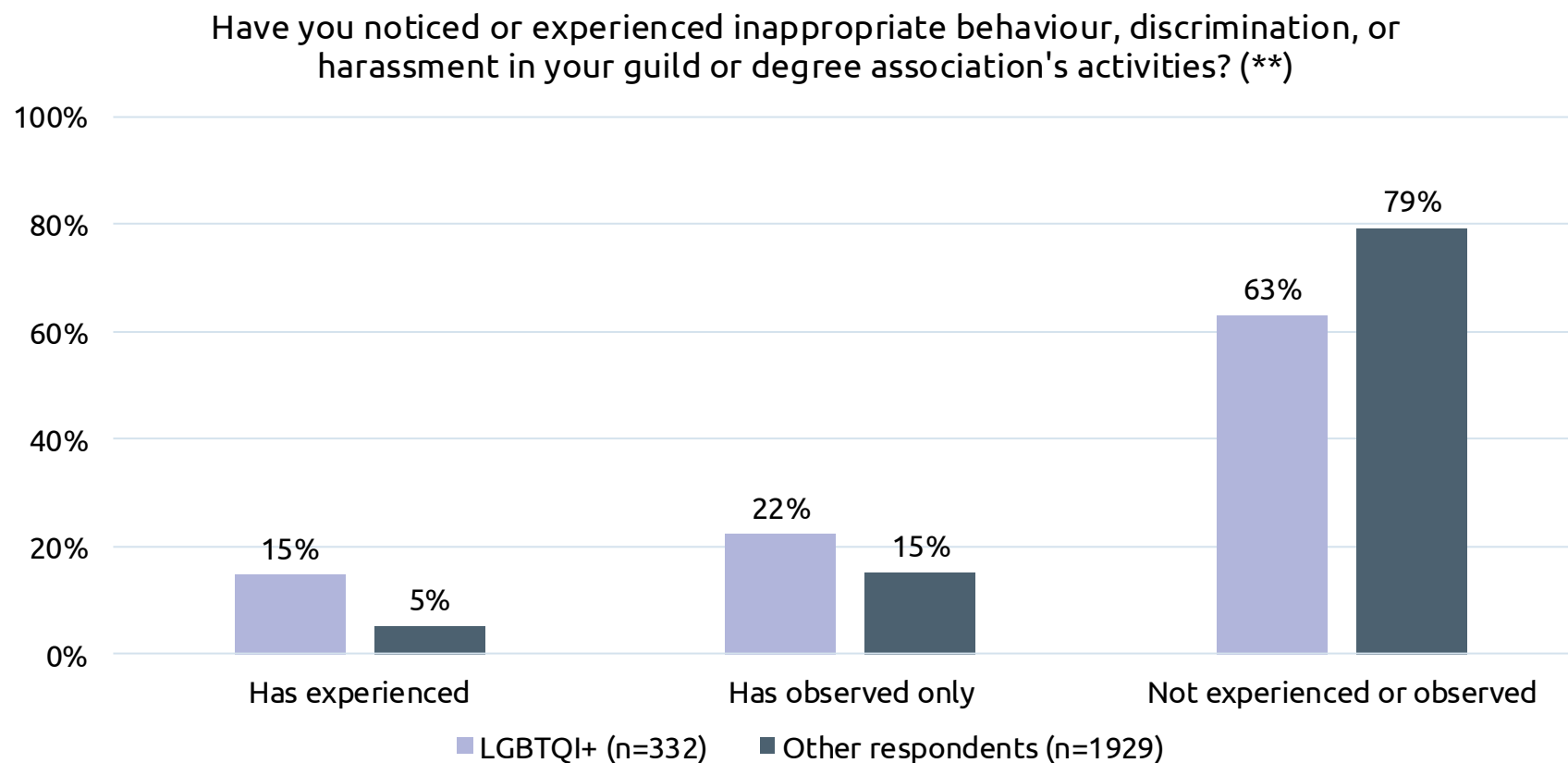
LGBTQI+ Students Appear to Question Whether Guild Equality Commitments Really Ring True

Equity statements (means)
(1=Fully disagree, 5=Fully agree)

■ LGBTQI+ ■ Other respondents

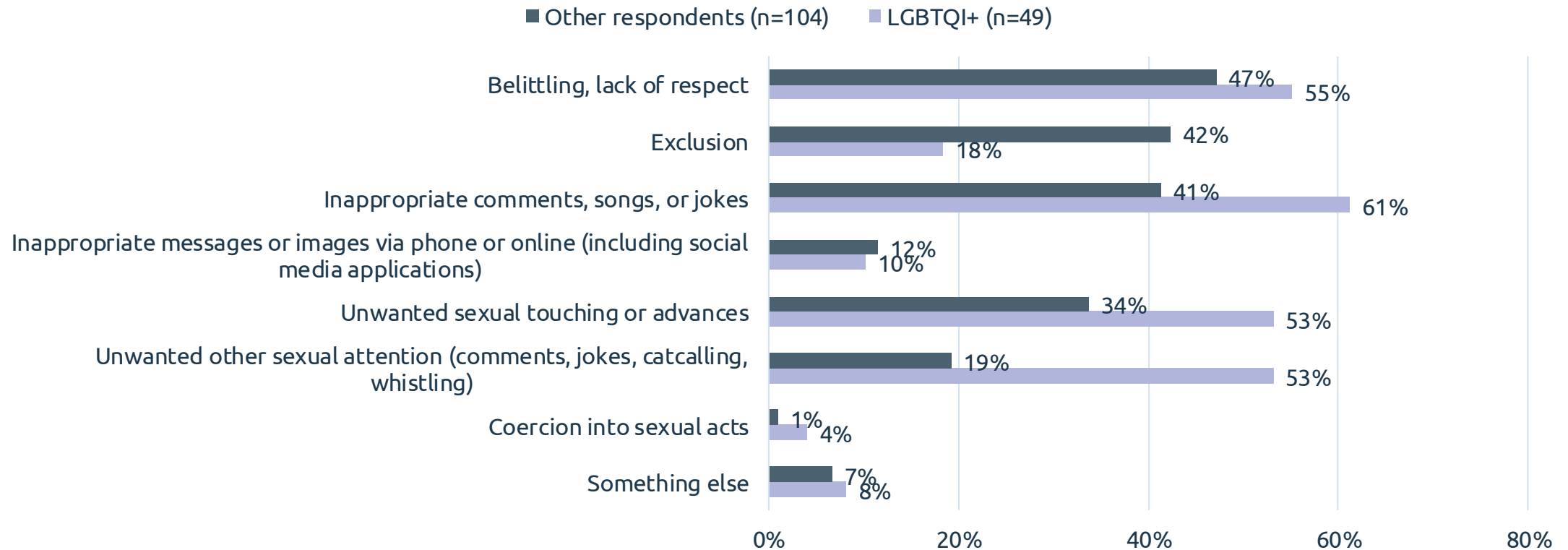


Harassment and Discrimination Remain a Reality for LGBTQI+ Students



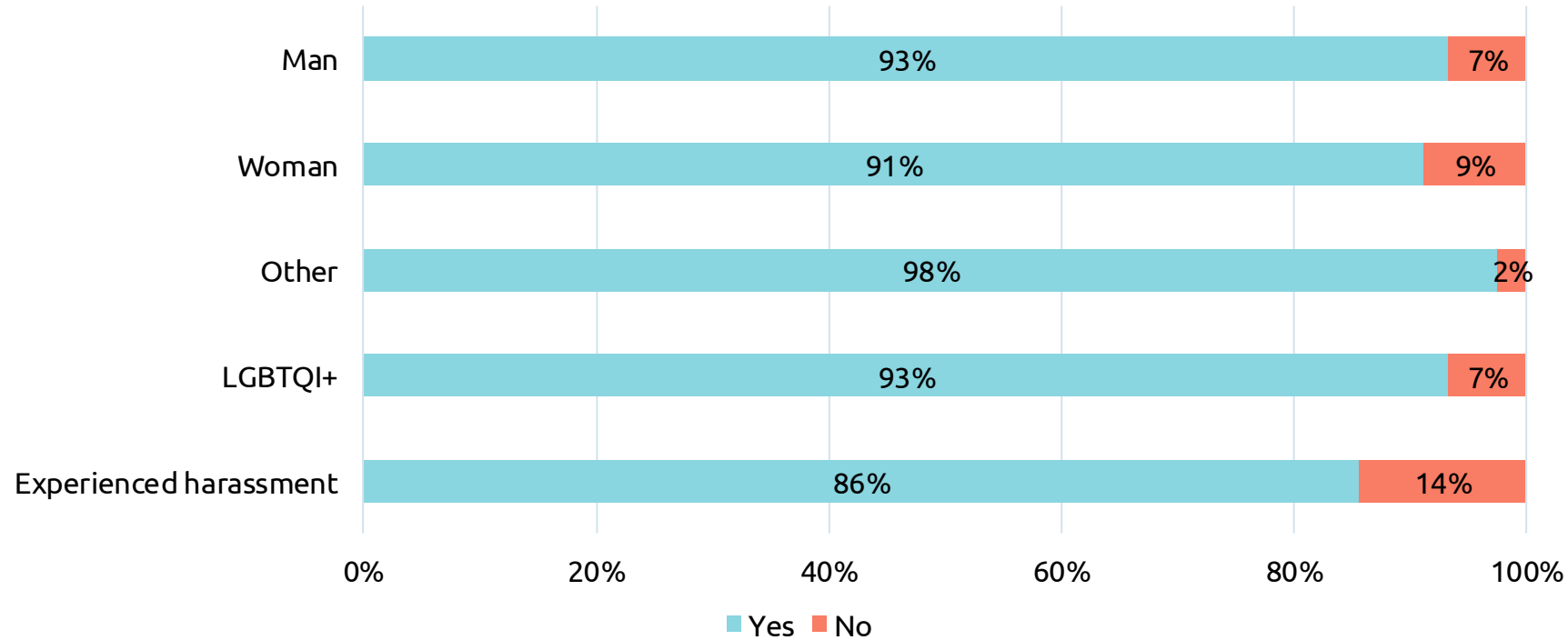
LGBTQI+ Students Report Wide Range of Inappropriate Behaviour, Including Sexual Innuendo

What kind of inappropriate behaviour have you experienced?
(Multiple choice, only those who have experienced)



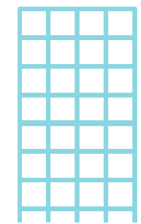
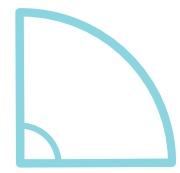
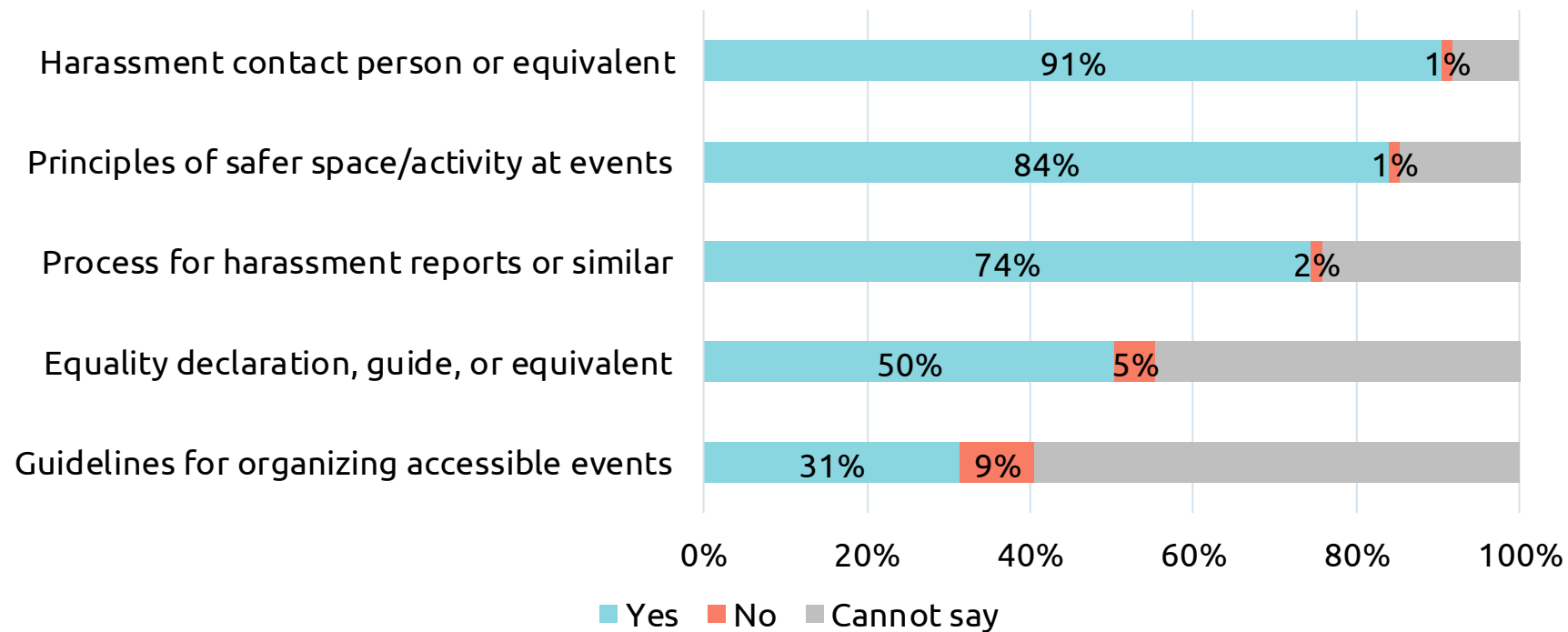
Positive: Students Know Who to Turn to

Do you know who to contact if you observe/experience inappropriate behaviour in your own guild?



Positive: Guilds Have Deployed Practices Supporting Equity

In your guild/degree association, do you have the following equity-supporting practises? (All, n=2261)



KEY TAKE-AWAYS

1

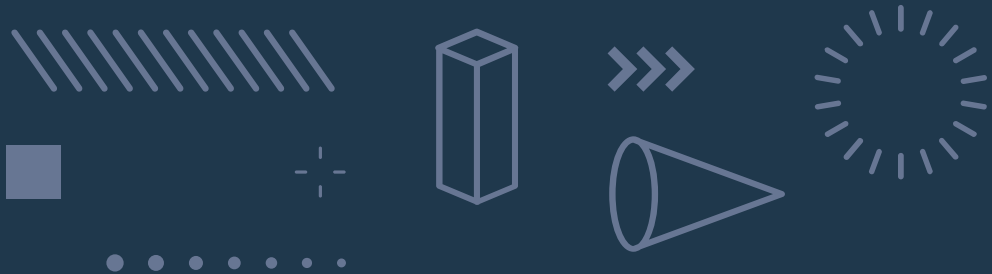
- LGBTQI+ students' perception of their guild culture is very positive overall.
- However, they are less convinced that their guild culture is equitable.

2

- LGBTQI+ students experience inappropriate treatment more often than other respondents.
- Inappropriate behaviour is most often comments/jokes or unwanted sexual attention.

3

- Positive: guilds provide e.g., contact persons for harassment.



TEK

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