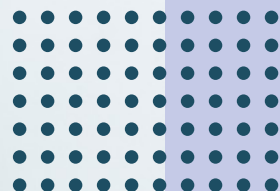


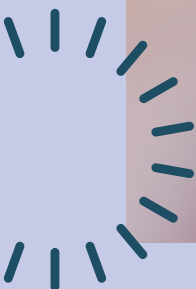


Powering your career



The most respected and attractive trade union in Finland

Taloustutkimus: Ammattiliitot 2025



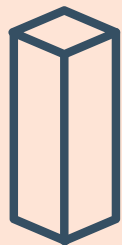
Membership benefits and services 2026

We are the people behind technology

Academic Engineers and Architects in Finland TEK is a community of some 85,000 professional academic engineers, architects, computer scientists, STEM specialists and students.

We are our members' expert partner in working life. We offer the best career-supporting services in the trade union field. Explore our services and benefits and join us!

TEK exists to ensure that our members can focus on what is essential in their everyday work and on what is even more essential – your own time and life itself.



"I received personal salary advice quickly and clearly when applying for a new position. Excellent service!"

Member feedback

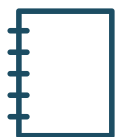


Our most valuable services for you



Employment and legal advice

Contact TEK's lawyers with all legal issues related to your work and career. Our lawyers can review your employment, executive employment or summer job contracts and offer you guidance during change negotiations, for example.



Terms and conditions of employment

We negotiate collective agreements which allow you to have for example holiday bonuses and paid family leave. We also help and negotiate local agreements.



Salary statistics and salary counselling

Prepare for salary negotiations by checking from the Salary Surveyor, how much other TEK members in your position earn, or by contacting TEK's salary advice. We offer students salary recommendations based on study credits and their own Salary Surveyor.



My career and job search

Full members can book appointments with TEK's career coaches. TEK Workbook gives the best tips for students when you are e.g. looking for summer jobs or planning your career.



Services for entrepreneurs

Our entrepreneur members have access to personal advice from experts and lawyers specialising in entrepreneurship as well as valuable benefits, networks and information.



Wellbeing

We offer webinars and training to support your wellbeing and coping skills. As a full member, you can book a few sessions with a qualified mental health professional.



Unemployment security

Earnings-related unemployment security from the KOKO unemployment fund for highly educated employees. Most employed full members of TEK are also members of the fund. For students, the fund is an additional service that is subject to charge. Students can, for example, join the fund while working in a summer job.



Liability and legal expenses insurance

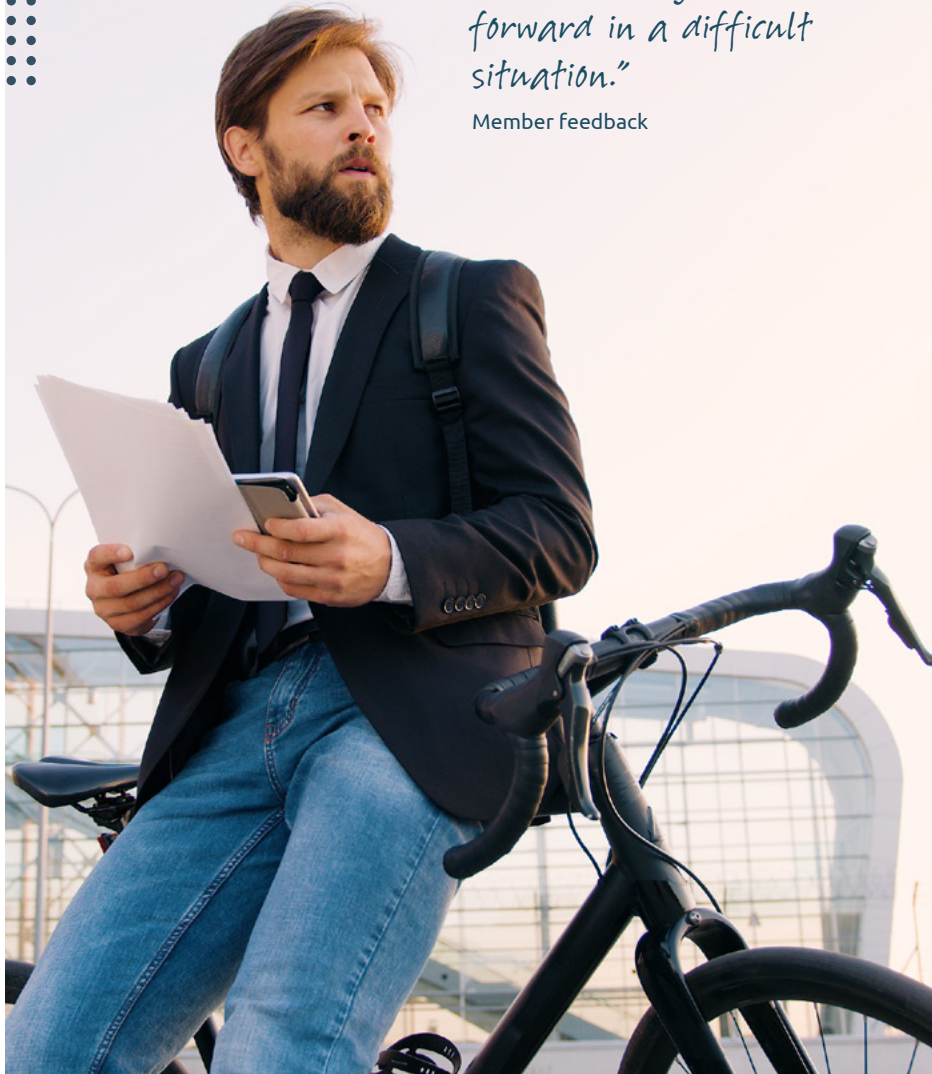
For salary earners and self-employed, as well as employed student members.



(x^+)

"When I became unemployed, I was able to reach TEK's lawyer quickly, and they knew how to guide me forward in a difficult situation."

Member feedback



Events, recordings, trainings and networks

- You have access to online courses on a wide range of topics, from developing your LinkedIn profile to ethics in technology. These courses can be guided or independent. There's also a peer-to-peer support programme for unemployed job-seekers.
- Live and recorded TEK events feature top speakers on leadership, wellbeing, entrepreneurship, work-life skills and current issues in technology. Student members are also welcome to join!
- Regional associations, numerous clubs and family days provide opportunities for networking and taking part in social events all over Finland.
- You have access to TEK Lounges in Tampere, Turku, Lappeenranta and Pasila. Furthermore, TEK has regional offices in Oulu, Otaniemi and Vaasa.

Magazines included in your membership

As a full member you may choose two digital magazines from Alma Media. You can also opt out of magazines and receive a discount on your membership fee. Students receive Tekniikka&Talous and Talouselämä digital magazines. Furthermore, you will also receive the TEK Magazine in print five times a year and online 24/7.



Discount benefits

Rental cabins at member prices, significant benefits for mortgages and student loans, investment services as well as life insurance and family insurance policies. You will find more discounts on travel, hobbies and wellbeing on the Member+ benefit portal.

Membership fees

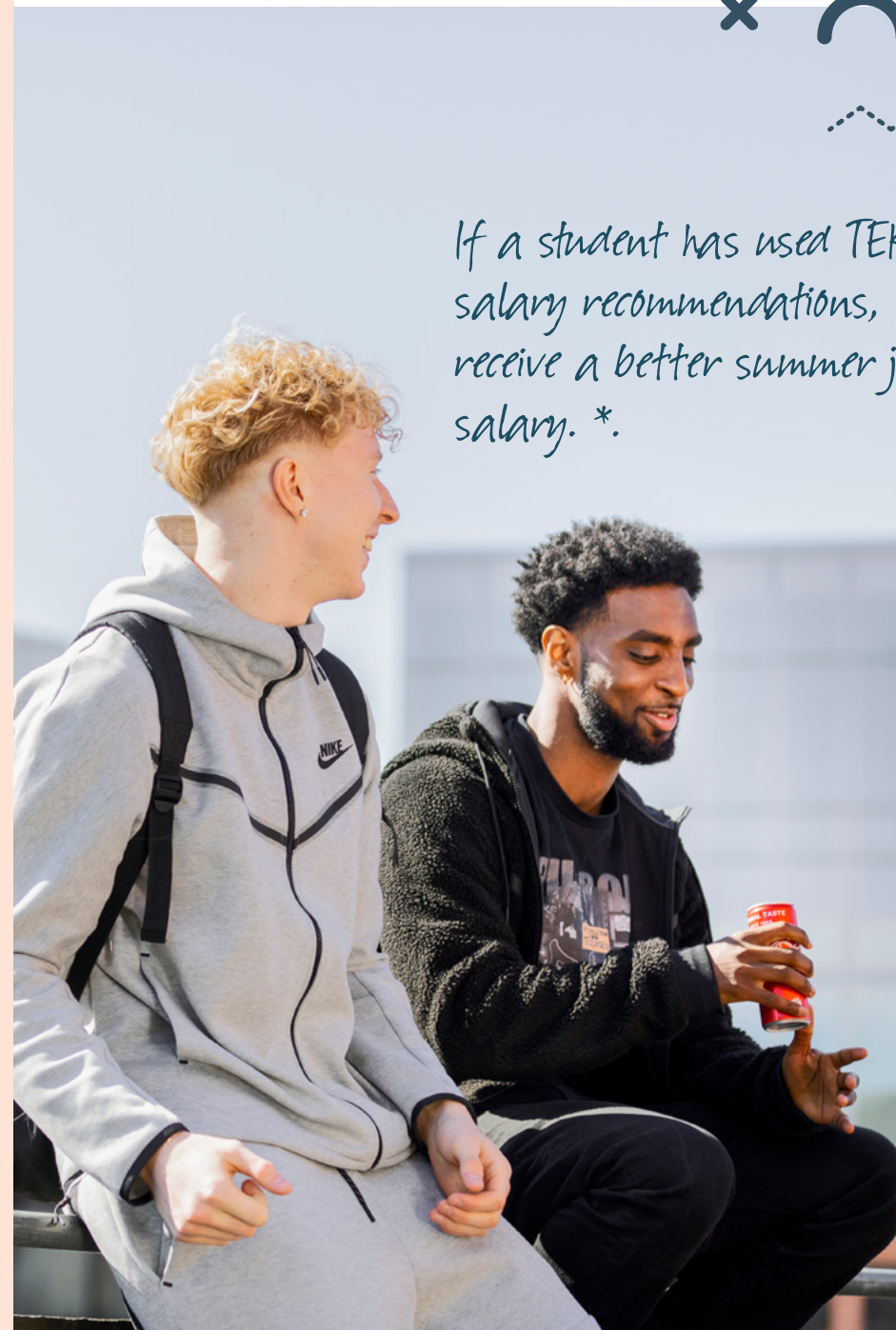
- **Free of charge** for student members!
- **€ 29.75/mo** for full (graduated) members
- **€ 17.75/mo** for recent graduates for the first year

The fees of full members and recent graduates include the membership fee of the KOKO fund (€5.75/mo). You will receive a significant discount on the membership fee if you are not in employment or if you live outside of the Nordic countries. If you are an entrepreneur, please let us know so that we can deduct the unemployment fund fee from your membership fee. More information on membership fees: www.tek.fi/membership-fees

Become a dual member

As a dual member you gain access to the benefits and services of two organisations! The following associations have a dual membership agreement with TEK: the Finnish Association of Civil Engineers RIL, Tekniska Föreningen i Finland (TFiF), the Finnish Association of Architects SAFA, Ornamo Art and Design Finland, Trade Union of Education OAJ and the Finnish Union of University Professors. Further information: www.tek.fi/dual-member

*If a student has used TEK's salary recommendations, they receive a better summer job salary. *.*



*Source: TEK's Student Survey 2025, *median salary

Multiple events and dozens of trainings per year – 81% of participants recommend TEK's events.



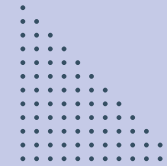
Our membership is worth it

You'll get value for your money: unemployment security, the country's best expert services and benefits to support your career.

Join now!



www.tek.fi/join





Powering your career



TEK's Lounges: **Pasila, Tampere,
Lappeenranta and Turku**

TEK's regional offices: **Oulu, Otaniemi and Vaasa**

All member services and benefits: **www.tek.fi/services**

Join TEK: **www.tek.fi/join**

www.tek.fi/en