



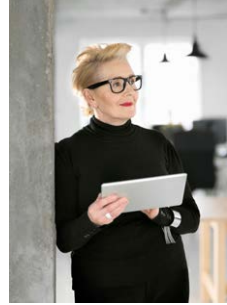
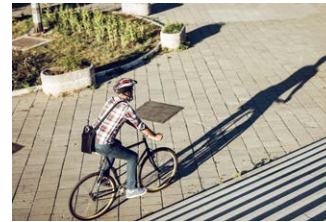
BUILDING BETTER CAREERS

**MEMBER SERVICES
AND BENEFITS 2021**



TEK members are the people behind technology. Everyone turns to our members when they want solutions to the major issues of our times. TEK promotes the interests of its members, supports their career development and fosters a community of technology professionals. We are a community of 75 000 academic engineers and architects, as well as students of these fields.

As a technology professional, you deserve the very best. TEK's member services are built on our expertise, which comes from our research and experience. Our services are here for your wellbeing and success in your career.



Building a better society and improving careers

Did you know that holiday bonuses, paid family leave and sick pay are not based in law in Finland? For example these benefits come from the collective labour agreement. We are your representatives at the collective bargaining tables. We also have employee representatives, company and local associations who promote your interests at the workplace. They do this with the support of TEK and specialists from other Akava unions.

As a member you are also supporting TEK's public affairs work in Finnish society, which covers such areas as the development of higher education and expertise, encouraging young people to enter into a career in technology, equality in the work place and building a sustainable society with the help of technology.





Valuable specialist services for your career

- **Law and employment** – You may contact TEK's lawyers in all legal matters related to your career. For example, you can have the lawyers check your employment or executive employment contracts, or they can support you during redundancy talks.
- **Salaries** – Use our online service to check the salary levels of other TEK members in the same position as you and prepare for upcoming salary negotiations with the help of TEK's salary advisors.
- **Career and job search** – As a full member, you will receive the support of a career coach when searching for a job, considering a new career direction, or looking to improve your competence. You can also access a range of useful tools.
- **Entrepreneurship** – For entrepreneurs, we offer individual guidance provided by experts and lawyers who specialise in entrepreneurship, as well as a variety of other valuable benefits, training sessions, networking opportunities, events and tools.



Important insurances in your career

- Primarily, all full members of TEK in a salaried position belong to **The Unemployment fund for highly educated KOKO**.
- **Liability and legal expenses insurances** are in effect for salary earners and solo entrepreneurs.

Professional magazines

- You receive **two magazines from Alma Talent**, e.g. Tekniikka&Talous and Talouselämä. And you also receive **TEK magazine** (mostly in Finnish).

Networking and training

- **Guided and independent coaching** to support your career development ranging from improving your LinkedIn profile to building a better world.
- **Career events and online seminars** allow you to hear presentations from popular speakers on the topics of career, job search, wellbeing, and working life skills.
- **TEK's science days for families** create a passion for technology via DIY.
- **TEK's regional associations and numerous clubs** operate all around Finland.
- You can access **TEK Lounges** on the Hervanta campus of Tampere University and LUT University campus, as well as at the TEK office in Pasila.



Benefits and discounts

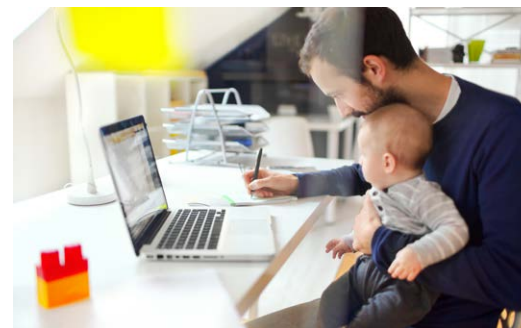
- A mental health supportline **HuoliLinja by Heltti** will provide support for you especially in the challenging and changing situations at work.
- **Danske Bank** offers e.g. lower housing loan margins, benefits to investment services, and an equity savings account without service fees
- The most affordable life insurance in Finland from **Kaleva**
- **Pohjola Insurance** offers benefits to travel insurance and new home and family insurances
- **The Federation of Finnish Enterprises** (Suomen Yrittäjät ry) offers a comprehensive service package at the price of 95 euros per year.
- 20 percent discount for the price of the **Ukko.fi** invoicing service and for the **OP Kevytyrittäjä** service, as well as a **Holvi** business account free of charge for the first three months
- Affordable **rental cabins** around Finland
- You will find more discounts on travel, hobbies and well-being on the **Member+** benefit portal.



Membership fees

TEK's annual membership fee is currently €351, or €29.25 per month, and this includes the subscription fee to the unemployment fund KOKO (€66 per year). TEK's membership fee is fully tax-deductible and TEK directly notifies the tax authorities of paid membership fees. Student membership is free of charge.

If you have graduated within the last year, or if you are not working (because of unemployment, parental leave, sick leave, retirement, etc.) or if you lived outside of the Nordic region, you can apply for a discount on your membership fee. Please let us know if you are an entrepreneur so we can deduct the unemployment fund fee from your membership fee. For more information on membership fees, please visit www.tek.fi/en/membership-fees



TEK online: www.tek.fi/en

TEK magazine: lehti.tek.fi

Member portal: oma.tek.fi

TEK in social media:



TEK's regional offices:

Tampere, Lappeenranta,
Oulu, Turku and Vaasa

All member services and benefits:

www.tek.fi/en/services



Join us:

www.tek.fi/en/join