Membership services and benefits

We at TEK offer a wide range of membership services to support you at different stages in your career. Find out which services and benefits serve you best!

Membership benefits are available for both full members and student members, unless otherwise mentioned.
Looking to join TEK?

Read more [2]

**SALARY COUNSELLING**

- The Salary Surveyor [3] - The Salary Surveyor is a database tool that allows you to check the salary levels for different positions in your field. The information is based on the annual labour market survey carried out by TEK.
- Personal salary counselling [4] - For personal advice on salaries in Finland and abroad, please contact us by e-mail palkat@tek.fi [5] or phone (09) 229 121.
- Starter salary recommendations [6] - Based on TEK’s annual student survey, you can check our salary recommendations for internships, thesis works and first jobs.

**LEGAL SERVICES**

- Employment relationship advice [7] - Our lawyers offer our members personal help with employment-related legal matters. Advice is available for topics such as employment disputes and preparing employment contracts.
- Legal databank [8] (in Finnish) - Work-related legal information online.
- eLakimies [9] legal information service (in Finnish) - The interactive online service offers answers to the most common questions concerning employment.

**CAREER SERVICES**

- Työkirja [10] is the best help for students and professionals for job hunting and career planning in Finland. In the Työkirja Facebook group [11] you can find the best jobs for students.
- Tools and information for job seekers [12] - We offer, for example, CV advice [13], application templates, list of job search channels and GoinGlobal service [14] to support those planning to move abroad.
- Personal career coaching [15] - Personal* coaching for when you are looking for work or want to plan your career and its direction.
- TEKrekry’s LinkedIn group [16] - Join to group to find out about job openings and network with other TEK members.

* Personal coaching is available for full members and students close to graduation.

**INSURANCEs for your career**

- Unemployment Insurance [17] - If you become unemployed, and you have paid your unemployment fund membership fee, you may be eligible for unemployment support.
- Liability and Legal Aid Insurance [18] is included in TEK’s membership fee and covers legal expenses in employment-related disputes, as well as personal, material and
property damage occurred during work. Applies for employees, sole proprietors and students.

PROMOTION OF MEMBERS’ INTERESTS

- **Employee representatives** - The employee representatives at your workplace represent you and all Akava members in matters related to employment and help with the interpretation of collective labour agreements.
- **Omaluottamusmies.fi** [19] online service (mostly in Finnish) - Work life information service for people with a higher education degree. The service covers topics such as employment contracts and salaries.
- **Terms of employment** - In addition to a personal employment contract, the general terms of employment and pay rises are negotiated between employer and employee unions. TEK participates in the collective labour agreement negotiations as a part of the Akava-based negotiation organisations YTN [20] and JUKO [21].
- **Education and labour policy** - TEK promotes education and labour policy in order to create competitiveness for Finland through expertise.
- **Technology policy** - TEK strives to ensure a favourable industrial policy for technology professionals and enterprises.

PUBLICATIONS AND MAGAZINES

- **Electronic newsletter for members** - Useful news from TEK by e-mail once a month. You can subscribe to the newsletter by logging into the TEK membership portal oma.tek.fi [22] and changing the settings on "Your own data" [23] page.
- **Professional magazines (in Finnish)** [24] - As a full member, you will receive two Alma Talent magazines of your choice. Student members receive the magazines Tekniikka&Talous and Talouselämä as digital publications.
- **TEK magazine (in Finnish)** [25] - The printed member magazine of TEK is published 5 times per year. TEK magazine monitors the development of work life, society and technology from the perspective of our members. Current news are updated on the website [26] with news in English [27].
- **Books published by Alma Talent** - A 30% discount for Alma Talent's professional books. First you need to register [28] to Alma Talent's services and add information of your TEK membership to your details. Orders can be placed through Alma Talent's customer service [30].

EVENTS AND NETWORKING

- **TEK’s events** [31] - Learn more about themes such as career development, job hunting, occupational well-being and work-life balance. Some of the events are streamed and recorded, so you can watch them online [32] (requires logging in to the member portal).
- **Young professionals’ forum** [33] - is a coaching and training programme for TEK members under 40 years who are interested in investing time in their professional and personal development.
- **Family science day** - The best way to become interested in science is to try some yourself! Science activity points allow children to try out technological applications.
- **Regional organisations and clubs** [34] - Network with like-minded people and interesting activities (most of the information is in Finnish).
• **TEK Lounge** - Space for TEK members for remote work, events and networking in Tampere and Lappeenranta.

**FOR ENTREPRENEURS**

• **TEK Entrepreneurs’ Club** - Get to know other entrepreneurs and members with an entrepreneurial mindset.
• **Personal legal advice** - Our lawyers give advice on entrepreneurship-related matters.
• **Webinars for entrepreneurs** - TEK organises webinars on entrepreneurship-related topics.
• **Virtual Lawyer** - Fondia’s online service provides entrepreneurs with information on legal matters to support their business.
• **The extensive service package of the Federation of Finnish Enterprises** - Entrepreneur members of TEK can obtain the extensive service package of the Federation of Finnish Enterprises at the price of EUR 95 per year.
• **UKKO.fi** - Invoicing service for TEK members at a 20% discount. You will get the discount after informing UKKO.fi’s customer service about your TEK membership.
• **UKKO Pro** - A business solution for small business owners, who want to make entrepreneurship as easy and simple as possible! As a TEK member, you are entitled to a 10 % discount from the monthly fee.
• **Holvi Pro** - As a member of TEK, you now get the Holvi Pro plan with no monthly fee for the first 3 months when you open an account. When you open an account, provide a discount code that is available at TEK’s member portal (requires logging in).
• **Unemployment security for entrepreneurs** - Entrepreneurs can join their own unemployment fund.

**OTHER BENEFITS**

• **Banking benefits** - Danske Bank offers TEK members benefits on housing loans (lower margins, instalment-free periods without fees, stepped payment programme, more affordable daily banking services and no delivery or handling fees) and Etulaina loan without an opening fee.
• **Banking services for recent graduates** - Danske Bank offers recently graduated TEK members (a maximum of two years after graduation) a package of benefits and services that may be worth as much as EUR 700 per year.
• **Fund investments** - Invest without subscription and redemption fees at Evli Bank.
• **Insurance discounts** - Pohjola Insurance offers a continuous 20% discount for travel insurance and a 5% discount for baggage insurance. The life insurance offered by Kaleva to TEK members is one of the most affordable in Finland.

• **FiTech** - Offers university courses free of charge for degree students and adult learners. Whether you are already working or still in the middle of your studies, FiTech study offering has something for everyone! You can choose courses from all technical universities in Finland.

• **Member+ member benefit portal** - A joint portal for all Akava unions offering discounts for services related to, for example, travel, hobbies and well-being.
- **A-lomat holiday service (in Member+ portal)** [49]- Supported family and well-being holidays, hostel benefits and affordable rental cabins around Finland through the A-lomat service.

- **UKKO.fi** [50]- Invoicing service for TEK members at a 20% discount.

- **Engineer’s Ring** [51]- In order to acquire the Engineer’s Ring, you need a ring certificate from TEK. Members receive a discount of EUR 50.

- **Psychologist’s services online** [52], -10% from Therapion

**TEK’s Member Services and Benefits 2021**

Download brochure (PDF) [53]

*The partner services included in TEK’s membership benefits and the benefits provided by the partners are subject to the service provider’s terms of service and data protection.*

**Source URL:** https://www.tek.fi/en/membership-services-and-benefits

**Links**

[5] mailto:palkat@tek.fi
[21] https://www.juko.fi/
[22] https://oma.tek.fi
[26] https://lehti.tek.fi/
[27] https://lehti.tek.fi/english
[29] https://shop.almatalent.fi/?gclid=EAIaIQobChMlguK6tr2g8AIIV5EeRBR3FKgExEAAYASAAEgJ29_D_BwE